ELIGIBLE DEPENDENTS

Dependents are those individuals who you may cover under your insurance plans.

Eligible dependents include:

- Your spouse or registered same gender domestic partner *
- Your legal child(ren) up to age 26 including:
  - Your son or daughter
  - Your stepchildren while married to the natural mother, father or adoptive spouse
  - A child from the natural mother or adoptive parent of your current same gender domestic partner *
  - Your foster children and children placed with you for adoption
  - Your unmarried grandchild, in which you have legal custody and reside with you (for medical only)
- Regardless of age, if fully disabled and unmarried, provided he or she became fully disabled either:
  - prior to age 19; or
  - between the ages of 19 and 26, if that child was covered by the plan when the disability occurred
- Eligible dependents for the Tuition Waiver Program are limited to:
  - Child, adopted child, or stepchild and must be claimed on the employee’s federal income taxes

* See Staff Handbook pages 98 – 100, for definition and eligibility criteria for Same Gender Domestic Partnership.